



Through our partnership with Payroll Giving in Action (PGA), support from our Command Team and by making employees aware of charitable giving through payroll, we have increased our percentage uptake year on year. At present 34% of all Police Officers donate, while 17% of all Staff donates through Payroll Giving. In total 30% of our organisation donate giving yearly donations of over £240,000.

This continues to grow even with a reduction in overall staff numbers and a severe recession. This has been achieved with road shows, promotions through staff magazines, emails by Chief Officers, and by PGA site visits to locations spread over a large geographical area.

Deputy Chief Constable Judith Gillespie said *“Payroll Giving is an excellent way to support any UK registered charity of choice, on a regular basis, and because the donation is tax-free and given directly from an individual’s pay, it is the simplest and most effective way of supporting your chosen good cause(s).”*